



NL Association of Fire Services  
P.O. Box 594  
PCSP, NL  
A1M 3R6  
709-424-6500;  
office@nlfireservices.com

*Enhancing Fire services in Newfoundland & Labrador Since 1964*

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## **CISM Team Member Position Description**

The mandate of the NLAFS CISM team is to provide critical incident stress management defusing one on one interventions and debriefings to local first responders throughout Newfoundland & Labrador.

The NLAFS is looking for fire fighters throughout Newfoundland & Labrador to join our CISM team. Is there a member of your department who you think would make a great asset to our team?

To become a CISM Team Member, NLAFS is looking for personnel who possess but are not limited to the following traits and/or training:

- Someone who has emergency service or healthcare experience or background;
- Someone who has training in the areas of stress/psychology or is willing to attend a 3 day training session meeting the requirements of the International Critical Incident Stress foundation.
- Someone who is accessible for debriefings and team activities and training;
- Someone who repeatedly gains the trust and respect of their peers
- Someone who keeps confidences and respects confidentiality
- Someone is open and able to express themselves
- Someone who is mature and sensitive to others
- Someone who can work within an established framework
- Someone who is capable of identifying their own self assets and deficiencies.
- Someone who wants to be a member of the team and support the mental health of first responders in this province.
- Someone who sincerely cares about fellow first responders and is taking this position because they sincerely want to help their peers.
- **THIS IS NOT MEANT TO BE A RESUME BUILDER!!!!**

Members will have to:

- Review the *Terms of Reference* and be willing to work within those guidelines,



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- Complete a CISM Team Member Application Form with a nomination from your Town Manager/Clerk, Mayor or Fire Chief,
- Have assurance of support from your home department to support your role.
- Submit a resume and letter to the CISM Committee outlining your experience and qualifications as per the above requirements,

If you know someone who would successfully fill this role, please complete the above requirements and forward the completed application form to the office address above.